

MEMORANDUM OF UNDERSTANDING

The parties to this Memorandum of Understanding (MOU), Northern New Mexico College (College) and NFEE Adjunct Faculty Union (Union), agree to the following:

- 1) The Table in Article 26.1 and language following the Table will be amended as follows:

	Bachelor	Master	PhD
Theory	<u>\$677</u>	<u>\$725</u>	<u>\$774</u>
Non-special (Studio/Lab)	<u>\$1,014</u>	<u>\$1,087</u>	<u>\$1,160</u>
Special (Studio/Lab)	<u>\$1,872</u>	<u>\$2,006</u>	<u>\$2,141</u>

- 2) Article 32 will be amended as follows:

32.1 This Agreement shall become effective upon signature of the authorized representatives of the parties, after ratification by the Federation membership and subsequent approval by the College Board of Regents, and shall remain in effect through June 30, 2023, subject to applicable state laws.

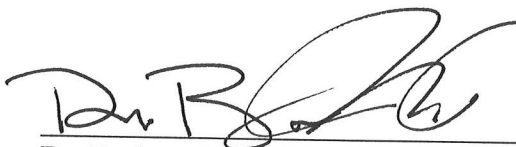
32.2 Every three years the entire Agreement shall be open for renegotiation. Every year Article 26 (COMPENSATION) may be opened for negotiations by either party. In the event that the State of New Mexico authorizes a salary increase, then Article 20 (WORKLOAD) shall be negotiated.

32.3 Article 26 (COMPENSATION) shall be in effect until June 30, 2023.

- 3) This MOU replaces and concludes negotiations for Fiscal Year 2023.

Agreed:

Agreed:



Dr. Barbara Medina, President



Tim Crone, NFEE President

5-17-22
Date

MAY 16, 2022
Date